



## Religious Feasts Welcome Spring

**EASTER, 1987 / PASSOVER, 5746**

Passover and Easter are two different celebrations for two different religious traditions, yet they are intertwined. The holidays represent spring feasts for the Christian and Jewish religions. And they share common roots.

Easter gets its name from the Anglo-Saxon goddess of spring, Eostre, and the month of April originally was dedicated to her. In other countries, the name of Easter—Paques in French, Paasch in Dutch, Pascua in Spanish—comes from the Hebrew name of the Passover festival, Pesach. In fact, the Last Supper, which Christians celebrate the Thursday before Easter, was said to have been a Passover seder.

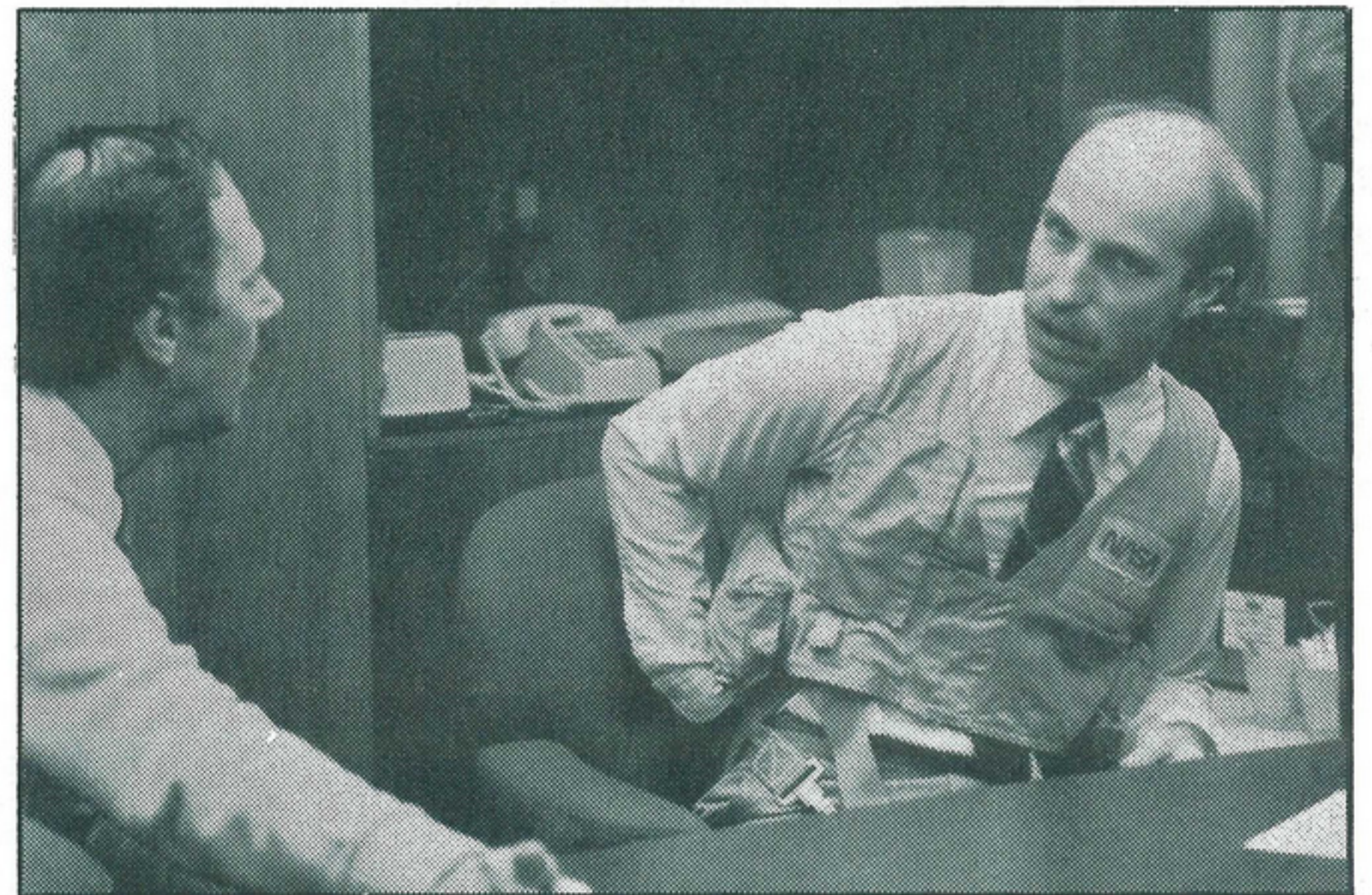
Although Easter celebrates the resurrection of Jesus and the beginning of a new religion, the first Christians continued to mark Jewish festivals, so their celebration of Passover became the Christian Easter.

Passover, the commemoration of the exodus from Egypt, is a seven-day feast, marked on the first night by the seder or ritualistic meal. During the week-long holiday, Jews refrain from eating non-Kosher foods and leavened bread (in commemoration of the fact that they had no yeast during their flight).

Passover is a festive, family time. And although the long ritualistic seders aren't really designed for children—how many five-year-olds can sit at the table for three hours?—there's plenty of story-telling, traditions, and games to keep young ones entranced and content.

Whichever holiday you will be celebrating, welcome to spring!

## Astronauts' Visit Scott Aviation



On January 29, 1987 Scott Aviation was honored by a visit from two of the nation's astronauts based at Lyndon B. Johnson Space Center, Houston, TX. U.S. Navy pilot, Sonny Carter, M.D., and Jim Bagian, M.D., a civilian pilot and engineer, came to the Lancaster facilities to research the possibilities of a device to allow the astronauts to leave the space shuttle in an emergency situation when on the launch pad or while ascending in the elevator during the pre-launch phase of a space flight. They are also investigating a system to protect the astronauts within the space capsule while in orbit.

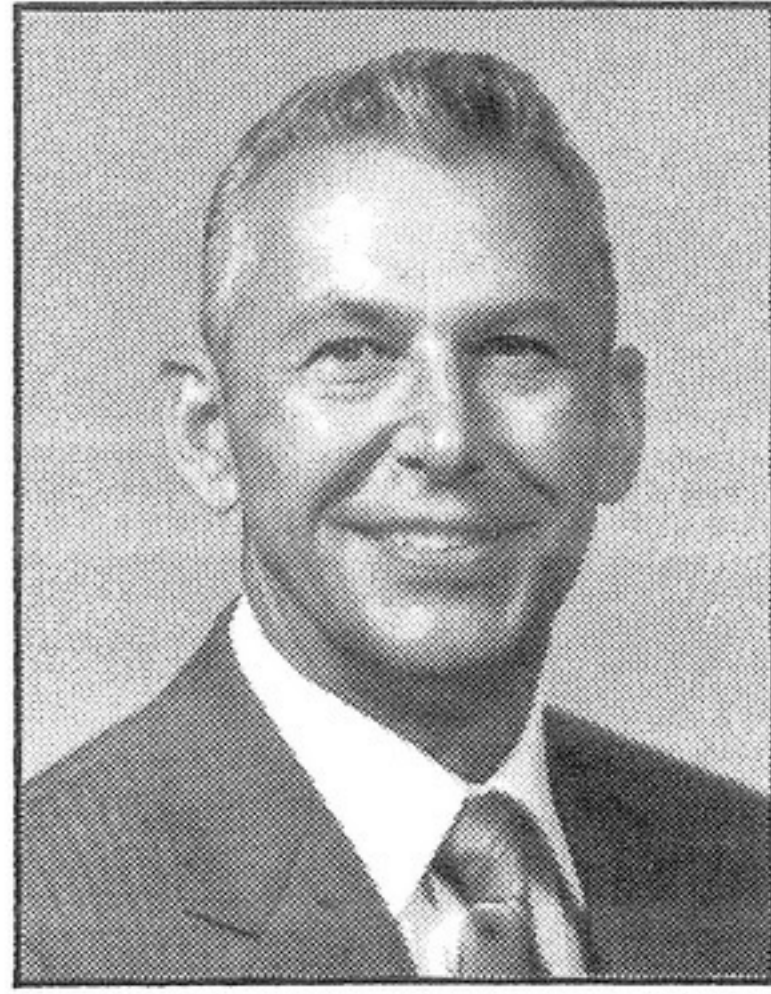
Drs. Carter and Bagian toured the Lancaster plants and were impressed by the use of robotics in the Machine Shop. They visited the assembly line and Health/Safety 4.5 pressure reducer area at Plant 1, and some lucky employees obtained autographs from the two astronauts.

According to Jim Kaletta, Vice President of Sales and Marketing for Aviation and Government Products, the visitors couldn't say enough nice things about Scott and they especially commented on the employees' commitment to safety and high quality workmanship.



## From the President's Desk...

I am pleased to report to you that, thus far in 1987, incoming orders have been stronger than anticipated for a number of Scott Health and Safety Products. The backlog for Air-Supplied Respiratory Products is higher than last year and we are cautiously optimistic about the balance of 1987 and beyond. Our new half mask

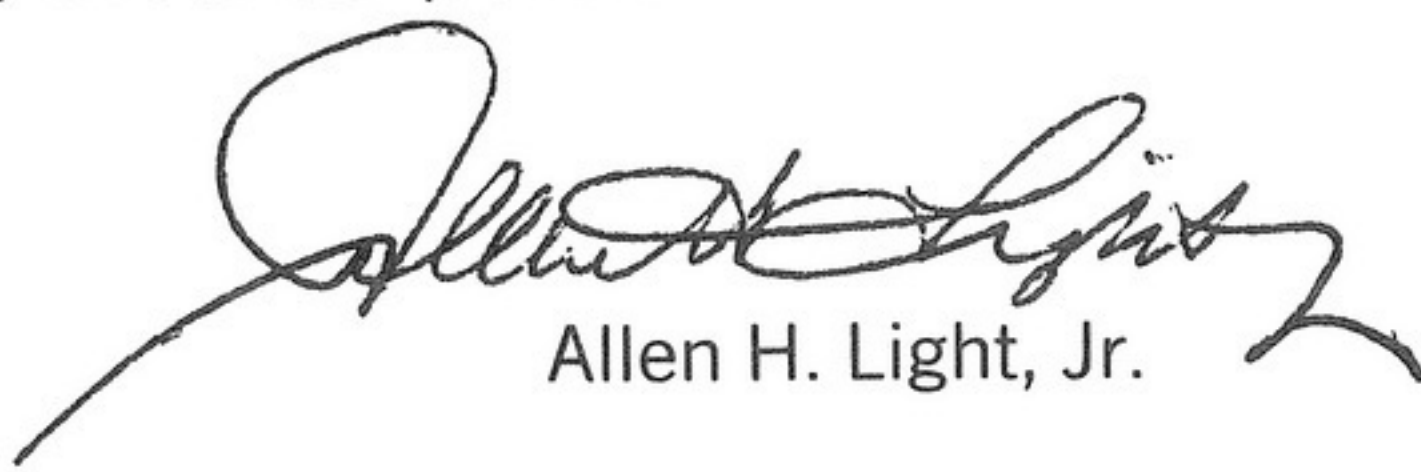


- the Scott 66 - will be introduced at the American Industrial Hygiene Association show in early June in Montreal. We expect this new item will trigger a substantial increase in sales of these masks along with the twin chemical cartridges used with them, thus assuring our success in meeting our sales forecast this year.

The sale of Aviation Products also is reflecting an encouraging level for 1987. Added to this, our recent award of several military chemical-biological productive masks contracts has provided Aviation and Government Sales a good assurance that the 1987 business plan will be achieved in these areas.

In summary, we are off to a good start in 1987. We still have a long way to go to assure full attainment of our 1987 Hard Core objectives. We still must concentrate on improving our customer service, shortening our manufacturing lead times, reducing our inventories, continuing to trim our operations by aggressive cost-cutting efforts, and improving the quality of life in our work environments.

These are not impossible tasks, and with the continued support of our capable and dedicated work force I am confident Scott Aviation can achieve them all in every one of our plants.

A stylized, handwritten signature in dark ink, appearing to read "Allen H. Light, Jr.".

Allen H. Light, Jr.

## Easter Basket Treats

When the Easter Bunny fills your children's baskets this Easter, will they be stuffed with calorie-laden, sure-to-make-them-sick treats? With a little imagination, the Easter Basket can be a source of nutrition, a little bit of junk food, and lots of fun. Consider these non-traditional basket fillers:

Stuff the basket with a pad of paper and crayons, miniature cars, small stuffed animals, paints, jacks, or other inexpensive toys. For food, consider raisins, peanuts, pretzel sticks, colored Easter eggs, and fruit. For the sugar fix, sprinkle jelly beans in the bottom of the basket and top the trinkets with a small chocolate bunny. Finally, dentists everywhere will appreciate it if you tuck in a toothbrush and some toothpaste!

## Fire Brass Visit Scott



Commissioner/Chief of Department Leo D. Stapleton, Boston Fire Department, Kenneth A. Bensman, Deputy Commissioner, Buffalo Fire Department, Allen H. Light, Jr., President, Scott Aviation, and Lincoln C. Bailey, Vice President - Sales/-Marketing, Scott Aviation, (all shown above) made a special tour of Scott Aviation manufacturing and R & D facilities on Friday, March 13, 1987.

Commissioner Stapleton was in Buffalo to appear as featured speaker at the 20th Annual Installation Dinner of the Fire Bell Club of Buffalo, a local fire buff organization, many of whose members are former commissioners, chief officers and officers of the Buffalo Fire Department and other local fire departments.

The subject of Commissioner Stapleton's address was his experience as a Boston fire officer with over thirty years of service and his observations on the future of the nation's fire services.

Stapleton joined the Boston Fire Department in 1951 and advanced through every rank to his present rank in 1984. His father, John V. Stapleton, served as Boston's chief of department in the 1950's. He also is the author of a book about his firefighting career, "Thirty Years on the Line."

Buffalo Fire Commissioner Duke presented the Rookie of the Year Award to Daniel J. Kunz of Engine 18, BFD. He also installed new officers and directors of the Fire Bell Club.

Approximately 150 guests attended the dinner, including the Box 12 Association of Toronto, a Canadian counterpart of the Buffalo club. The affair took place in the 38th Floor Restaurant in Marine Midland Center.



## Rochester Fire Chief Tours Plant



Fire Chief Leonard J. Huether, City of Rochester (NY) Fire Department, and two of his officers, Charles Stadler and Terry Murtaugh, toured the Lancaster manufacturing facilities on February 11. They had expressed an interest in some new communications equipment we are working on, and also wanted to familiarize themselves with the performance requirements of breathing equipment.

In a letter to Mr. A. H. Light, Jr., President of Scott Aviation, Chief Huether commented, "It was an eye-opening experience for me to see the thoroughness and the care that your people put into making the self-contained breathing apparatus. I think that if the fire service knew how dedicated the people behind the scene were, they would appreciate their breathing apparatus more".

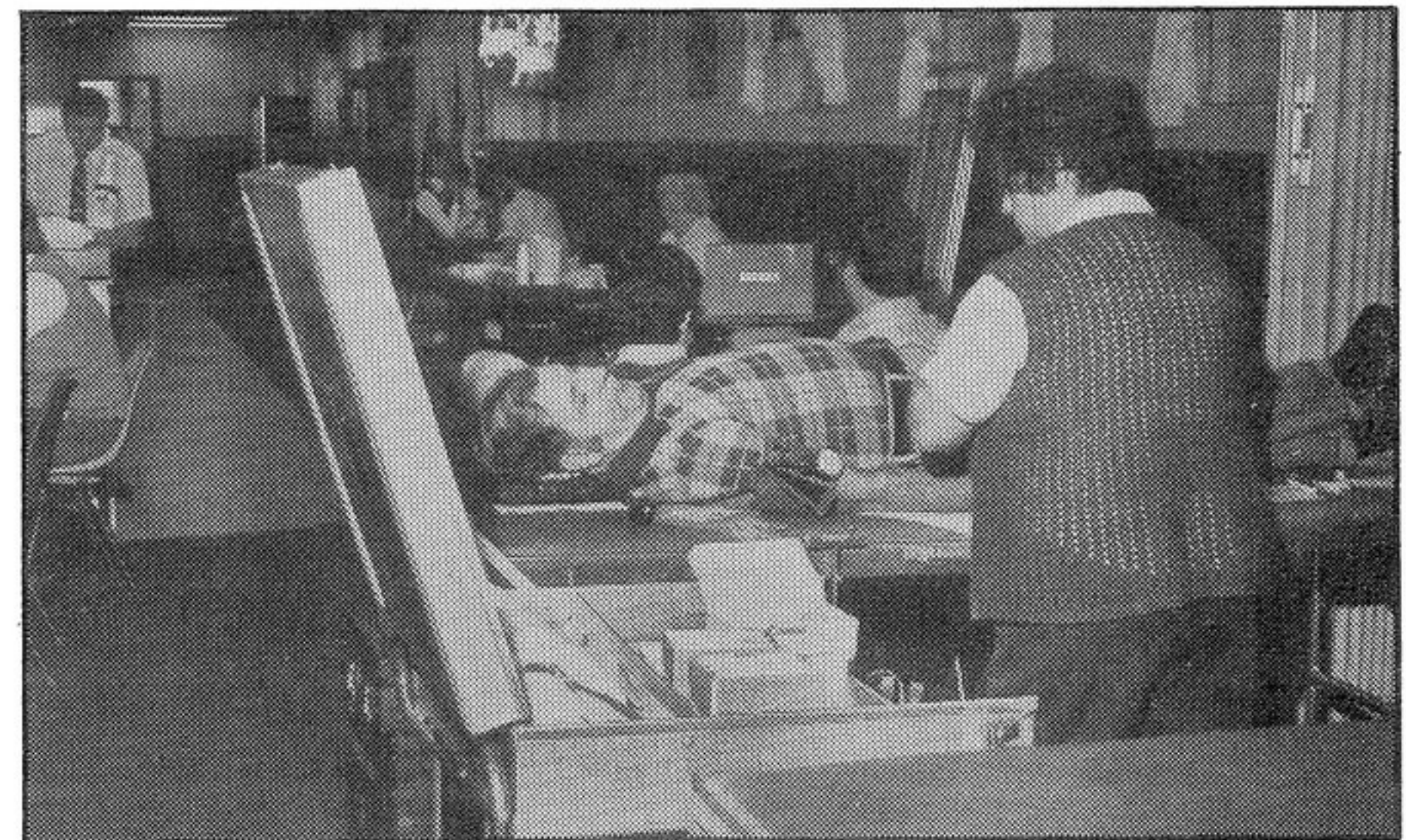
Their Scott tour was the result of a visit by Mr. Light and Lincoln C. Bailey, Vice President of Sales and Marketing for Health/Safety Products, to the Rochester Fire Department earlier in the year. Mr. Light commented that his exchange of visits with Fire Chief Huether and the tour of several units of the Rochester Fire Department have been most helpful in our mutual efforts to improve the respiratory protection equipment of the fire service.

## Bloodmobile at Monroe

On February 6th Scott Aviation in Monroe held an in-house bloodmobile. Our goal was set at 50 units. We are happy to report a great response with 67 employees volunteering and 54 productive units donated.

The Red Cross has been reporting lagging blood collections so we are especially grateful to all those employees who chose to participate and make our bloodmobile a fine success.

## American Red Cross Bloodmobile - Lancaster



On January 20 and 21, seventy-seven employees of the Scott-Lancaster plants responded to the critical need for blood in the Western New York area through the American Red Cross blood donor program at Scott.

We are proud of our employees who assist the Red Cross program through donors and recruiters, and were especially pleased to have seven new first-time donors during the current drive.

The following employees received Certificates of Appreciation for interest and cooperative support of Red Cross services to the community:

Carol Coffed  
Clare DiCarlo  
Roy Duquette  
Larry Erickson  
Charles Gaffney  
Pat Grzybowski  
Kevin Higgins  
Paul Kapturowski  
Cheryl Keller  
Lynda Klock  
Marilyn Lamb

Claire Miller  
Lorrie Monin  
Rose Reuter  
Cathy Reynders  
Don Russell  
George Schneider  
John J. Smith  
Lenny Suba  
Joe Szymanski  
Joe Tramuta

Marvin Shepard also received a Certificate of Appreciation for the delicious cookies he bakes for the donors and Red Cross staff when the bloodmobile comes to Scott Aviation.



## Scott Retired Ladies Luncheon Club



The sixth annual luncheon club get-together of retired Scott lady employees was held at Fredericks Manor on February 11, 1987. The luncheon, organized six years ago by Barbara Schoening, this year brought together twenty-two retirees with a total of 435 years service to Scott. The time of service ranged from 7½ years to 38 years with the overall average of the twenty-two attendees being 19¾ years. Reminiscences of times at Scott, of families and life-long friendships were shared by all who attended. Everyone will be looking forward to the next get-together a year hence.

## We Salute Our Secretaries

### Professional Secretaries Week April 19-25

The secretaries of our company help to keep things running smoothly. Writing letters, answering phones, making sure reports get to the right person, weeding out "important" from "unimportant" details, sorting mail, protecting your privacy from canny sales reps, doing public relations when complaining customers call and when you need someone to press for a special favor.

Today's secretaries are business-minded, poised individuals, competent and highly skilled. Today's secretaries play major roles in each boss's success 260 working days (more or less) each year.

A secretary's job has never been easy. The earliest secretaries were Babylonian scribes who took dictation on clay tablets. Filing those tablets must have been quite a chore! Can you imagine the filing room?

The first break for secretaries came from the Egyptians, who with their ingenuity hammered papyrus into long strips and invented paper. This rapidly took the place of the cumbersome clay tablets, thus giving secretaries a break and causing the decline of the local chiropractor's business.

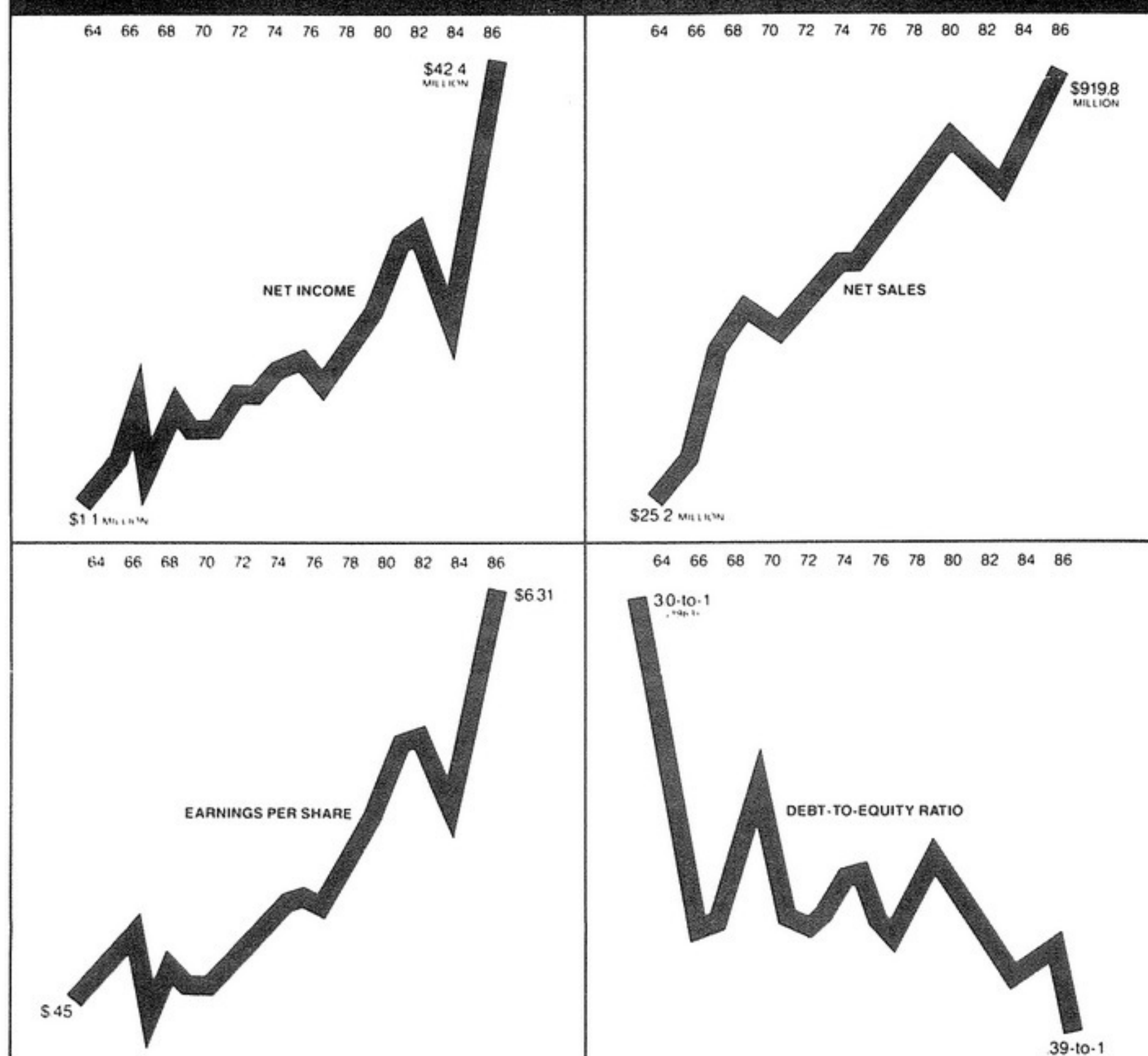
Egyptians, Hebrews and Persians were among the first to use shorthand. But Tiro, a Greek slave, developed the first true shorthand method in taking down the lengthy speeches of his boss, the Roman orator Cicero. It wasn't until the 1800's that the Gregg and Pitman shorthand systems were developed in England. They became tremendously important with the invention of the typewriter.

The first practical typewriter was patented in 1868. A true mechanical wonder, it was mounted on a sewing machine stand and operated with a quick and accurate hand, and a foot pedal, as well. Secretaries were men.

Imagine the uproar when the New York Young Women's Christian Association announced they would be training young women to operate this difficult piece of equipment! What surprise when eight young ladies graduated six months later without any ill effects! Their pioneering spirit opened a whole new field for women. By World War I, women were being actively recruited for secretarial jobs. The opportunities have grown since then, and continue to grow today.

Thank you, ladies and gentlemen, for your wonderful job.

**SOME PEOPLE DON'T WANT  
TO READ A LOT OF COPY.  
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Write for our annual report to: Figgie International • Department ID • 1000 Virginia Center Parkway • Richmond, Virginia 23295





## How To Know You're Growing Older

- Everything hurts and what doesn't hurt doesn't work.
- The gleam in your eyes is from the sun hitting your bifocals.
- You feel like the night before, and you haven't been anywhere.
- Your little black book contains only names ending in M.D.
- You get winded playing chess.
- Your children begin to look middle aged.
- You finally reach the top of the ladder, and find it leaning against the wrong wall.
- You join a health club and don't go.
- You decide to procrastinate but then never get around to it.
- Your mind makes contracts your body can't meet.
- You know all the answers, but nobody asks you the question.
- You look forward to a dull evening.
- You walk with your head held high trying to get used to your bifocals.
- Your favorite part of the newspaper is "50 years ago today".
- You turn out the light for economic rather than romantic reasons.
- You sit in a rocking chair and can't get it going.
- Your knees buckle and belt won't.
- You regret all those mistakes resisting temptation.
- You're 17 around the neck, 42 around the waist and 106 around the golf course.
- You stop looking forward to your next birthday.
- After painting the town red, you have to take a long rest before applying the second coat.
- Dialing long distance wears you out.
- You just can't stand people who are intolerant.
- The best part of your day is over when your alarm clock goes off.
- You burn the midnight oil after 9:00 P.M.
- Your back goes out more than you do.
- A fortune teller offers to read your face.
- Your pacemaker makes the garage door go up when you watch a pretty girl go by.
- The little gray-haired lady you help across the street is your wife.
- You get your exercise acting as a pallbearer for your friends who exercise.
- You've got too much room in the house and not enough in the medicine cabinet.
- You sink your teeth into a steak and they stay there.

## Volleyball Season Ends



**Left to right:** Karen Rushing, Myra Kirkley, Teresa Starnes, Lou Ann Mills, Diane Baldwin. Not pictured: Teresa Clawson, Amy Tyson, Michelle Burleson and Pam Chaney.

The 1986 Scott Aviation Women's Volleyball Team in Monroe has just completed a very successful season. They finished in third place, sporting a record of 8 wins against 4 losses. Their finest hour came when they were crowned champions of the post-season tournament. The girls not only had fun participating in this activity but also represented Scott Aviation in a most sportsmanlike manner. Congratulations, girls, on a job well done!

## State Recognition!



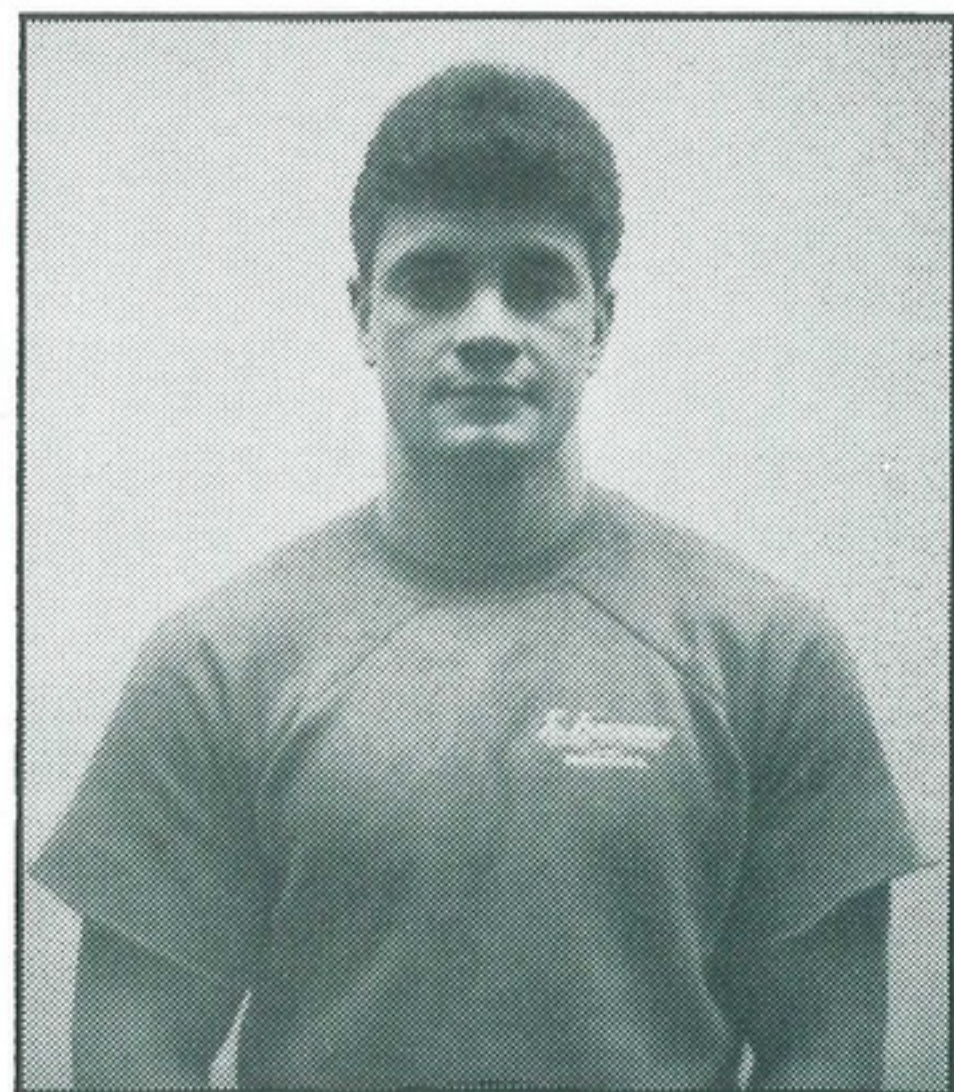
When a company achieves a safety record with no lost time accidents for a period of one year, the State of Michigan believes in rewarding that company.

On March 2, 1987, Allan Bregger, S.E.T. representative for the Michigan Department of Labor, presented Ty Wallace, Operations Manager, and Pat Lindsley, Industrial Relations Supervisor, both of Scott Aviation - South Haven, with an Award for Achievement of an Outstanding Safety Record. The award was accepted on behalf of all Scott - South Haven Employees who worked hard to earn it.



## Body Builder Enters Contest

Dedication and determination are two things that Wayne Roberts, an employee with the Scott Monroe Plant, possesses. Three years ago Wayne was just your typical 150 pound guy. Today he is a 185 pound body builder. Wayne works out six days a week.



His work-out routine is anywhere from three to four hours long. Through all his hard work and strict dieting, Wayne is preparing to be in his first competition - The Mr. Union County Body Builder contest. The contest will be the eleventh of April at the Wingate College Auditorium. He is not nervous about the contest but feels that this is his chance to show his accomplishments. Working out is mentally rewarding to him as well as physically.

His friends and co-workers will be supporting him. We know that he will do well because he has already proved that he can set goals and accomplish them. Let's all wish him the best of luck. He will always be a winner in our eyes.

## Education Continues



Education is a valuable asset. That is how Jack Hicks, Plant Engineer at the South Haven Scott Aviation facility, saw it. His efforts paid off on December 17,

1986, when Pat Lindsley, Industrial Relations Supervisor, presented him with a Certificate of Completion for his Electrician Apprenticeship from Lake Michigan College.

Jack says he intends to continue his education. Congratulations on your accomplishments, Jack, and best wishes for your future endeavors.

## Scott-ATO Credit Union Elects New Officers

The annual election, meeting and reorganization of the Credit Union were completed in March, and the results are as follows:

### BOARD OF DIRECTORS:

Edmund Parker	.....	President
Cathy Reynders	.....	Vice President
Ruth Bernhardt	.....	2nd Vice President
Arlene Franger	.....	Secretary
Paul Moore	.....	Assistant Secretary
Eileen Natalzia	.....	Treasurer
Rusti Trowbridge	.....	Assistant Treasurer
Gary Krawczyk	.....	Education
Gerry Caine	.....	Security

### CREDIT COMMITTEE:

Carl Pope	Sue Osika
Ronald Calvin	Eleanor Paulson
Cheryl Keller	

### SUPERVISORY COMMITTEE:

Reggie Gondek	Tony LaForte
Larry Erickson	

### PLANT REPRESENTATIVES

Paul Moore	.....	Plant 2
Joe Gabrielli	.....	Plant 2, nights
Lorrie Monin	.....	Plant 5
Kathy Benson	.....	Monroe
Margie Kurasz	.....	South Haven

There are 580 members participating in the Scott-ATO Federal Credit Union. We are proud of our ability to provide reduced interest rates on loans, and our Purchase Power program which offers discount prices on major purchases such as automobiles and large appliances. We extend an invitation to all Scott employees to join us by obtaining an application for membership from your Plant Representative listed above.

## EDITORS CORNER

The next issue of the Scott News Capsule will be published in August, 1987. Comments are always appreciated.

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